

CES Census 2018: Guidance for Users of the CES-SIMS Application in England

Uploaded 5 January 2018 (v5)

Contents

| Section 1: Timetable and Support Arrangements | 4 |
|--|----|
| Section 2: New in 2018 | 4 |
| Number and characteristics of pupils on roll | |
| Section 3: CES Census Website | |
| | |
| Section 4: Preparation of SIMS | |
| Checklist | |
| Check 1: Ensure all the data in the SIMS modules is up-to-date | |
| Check 2: Lookup tables | |
| Check 3: CES Census folder and security message | |
| Section 5: Completing the Census | 10 |
| Checklist | |
| Starting a new Census return | |
| Box colours | |
| Calculate All Details button | |
| Recalculate buttons | |
| Hover-over help information | |
| Panel 1 – Census Details | |
| Panel 2 – School Information | |
| Panel 3 – Teaching staff qualifications | |
| Teaching staff with CCRS | |
| Teaching staff NPQHPanel 4 – Leadership Group | |
| Is acting head teacher a Catholic? | |
| Current Leadership Team | |
| Leadership vacancies | |
| Panel 5 – Teaching staff ethnicity | |
| Panel 6 – RE Teaching | |
| Number of specialist RE qualified staff | |
| Number of staff teaching RE | |
| Number of staff with 50% timetabled RE | |
| Panel 7 – Pupil ethnicity | |
| Panel 8 – Pupil withdrawals | |
| Panel 9 – Pupils FSM | 17 |
| Eligible for Free School Meals | |
| Eligible for Ever 6 FSM | 17 |
| Panel 10 – School uniform | |
| No school uniform provision for other religions | |
| Panel 11 – Headcount of staff religion | 18 |
| Section 6: Saving, Creating and Authorising | 19 |
| Saving the Census | |
| Creating and Validating | |
| Validation Errors Summary | |
| Summary Report | |
| Detail Reports | |
| Authorising | 24 |
| What to do if an error is found after authorisation | 24 |
| Section 7: Uploading the Census | 25 |
| Appendix A: Diocesan Codes | |
| | |
| Annendix R: Sunnort Staff | 27 |

| Appendix C: National data collection: DfE and WG | 28 |
|--|----|
| Appendix D: Diocesan Representatives | 29 |
| Appendix E: CES Census 2018 Questions | 30 |
| Appendix F - Adding Missing Lookups for the CES Census | 33 |
| Appendix G: Matching the CES Census Lookups | 35 |
| Appendix H – Bulk Updates of Pupil Data | 37 |

Section 1: Timetable and Support Arrangements

The CES Census starts on 18th January in England. Schools should complete and submit their returns during the support period which runs from the start date until Friday 9th February.

During the support period schools can contact the helpdesk by these methods:

- raise a support ticket on the online helpdesk at http://cesewcensus.org.uk/helpdesk/
- email to census@catholiceducation.org.uk
- telephone: 020 7901 1909 (9:30 16:00 Monday to Friday)
- telephone or email diocesan census representatives, who can assist with common support questions (see appendix D)

We aim to respond to emails and support tickets within 24 hours.

If it will not be possible to complete your census before the end of the support period please contact the helpdesk as soon as a delay becomes inevitable. The CES will then work with the school to minimise the delay.

The 2018 CES Census Form and Guidance

The Capita SIMS CES Census module, which was developed for the CES by Capita, enables nearly 90% of the CES Census to be completed from the data contained in the schools' SIMS databases. (This assumes, however, that the necessary data has been input into the system, when pupils or staff join the school, or at the periodic updates.)

The Guidance is also available on the Census website.

Section 2: New in 2018

Number and characteristics of pupils on roll

Questions on gender and Catholicity of nursery age children (112 to 119) have been changed as follows:

| Question | 2017 value | 2018 value | |
|----------|-------------------|----------------------------|--|
| 112 | N2 boys Catholic | N and below boys Catholic | |
| 113 | N2 girls Catholic | N and below girls Catholic | |
| 114 | N2 boys Other | N and below boys Other | |
| 115 | N2 girls Other | N and below girls Other | |
| 116 | N1 boys Catholic | Other boys Catholic | |
| 117 | N1 girls Catholic | Other girls Catholic | |
| 118 | N1 boys Other | Other boys Other | |
| 119 | N1 girls Other | Other girls Other | |

N and below includes N1, N2 and below, ie including 2 year olds. Other includes any pupils above year 14, if any. This hopefully covers all pupils in the system and will remove some discrepancies that existed between these totals and the pupil ethnicity totals.

Section 3: CES Census Website

The CES Census website contains all the resources necessary to complete and upload the Census and is located at: https://www.cesewcensus.org.uk.

The website sections comprise:

- Home page: support timetable; general information; links to the rest of the site.
- Upload: secure page for uploading of completed Census files.
- **SIMS:** Online version of this guidance document plus other information and links to downloads for SIMS users.
- **EXCEL:** Online version of this guidance document plus other information and links to downloads for non-SIMS users.
- Support: CES helpdesk details.
- Return Rates: Progress of the Census, updated regularly during the Census period.

Section 4: Preparation of SIMS

Checklist

There are three checks that you need to make prior to completing your CES Census:

- 1. Ensure data in SIMS modules is up-to-date.
- 2. Ensure look-up tables are in place and up to date.
- 3. CES Census folder and security message.

Check 1: Ensure all the data in the SIMS modules is up-to-date

SIMS data is held within **modules**, eg Staff or Pupil/Student Details. 90% of the data used by the CES Census is held in SIMS modules so it is important to ensure that the data in SIMS is up to date before running the Census. The 10% of data not held in SIMS must be entered in the Census panels each time a Census is completed (eg questions related to teaching of RE).

If the SIMS data is not kept up to date it will need to be entered into the Census panels each time the Census is completed. The Census will therefore take longer to complete.

It is therefore imperative that the fields needed for the CES Census are completed in the appropriate SIMS module in advance of completing the Census.

You should ensure that:

- All new pupils have been assigned a religion and an ethnicity
- All new members of staff have been assigned a religion and an ethnicity
- Free School Meals information is up to date
- Any member of staff with a Catholic Certificate in Religious Studies has this or "CCRS" assigned as a qualification
- Any member of staff with a National Professional Qualification for Headship has this or "NPQH" assigned as a qualification
- In the case of maintained schools, ensure that only members of the leadership team i.e. executive head teacher; head teacher; deputy head teacher and assistant head teacher have been allocated to the leadership category in SIMS. Independent schools and colleges may choose to assign holders of equivalent roles (eg members of the senior management team) to the CES Leadership Team category.
- In the case of support staff, ensure that members of staff carrying out roles listed in Appendix B have been assigned those roles in SIMS.

Bulk Update can be used for entry of religion and ethnicity to several pupils simultaneously. See Appendix H for further information.

Check 2: Lookup tables

There are three lookups that need to have categories assigned to them for the CES Census:

| Lookup Table | Category |
|-----------------|--|
| Pupil religion | Roman Catholic |
| Staff religion | Roman Catholic |
| Staff ethnicity | Traveller of Irish / Gypsy / Roma Heritage |

Because these categories are not present as part of the standard SIMS lookups the CES Census needs to be told where they are.

If you have used SIMS CES Census before then these lookups will be set up and linked to the CES Census. You can now move on to "Step 3: setting up a folder in which to save files".

If you have not used SIMS CES Census before then the SIMS Autumn upgrade should have installed any missing categories for you and linked them automatically to the CES Census.

You should, however, check that the update has set up the lookups correctly. Therefore, the first time you run the CES Census using SIMS you will need to follow these two steps:

1. Check SIMS Lookups

Follow the **Tools | Lookups | Maintain** route and check the three lookups:

In Description, type *ethnicity* and in Data Area type *Staff*. Click *Search*, highlight the resulting 'Ethnicity – Staff' field and click *Open*. Scroll down the list of values and check whether 'Traveller of Irish / Gypsy / Roma Heritage' is present.

In Description, type *Religion* and in Data Area type *Staff*. Click *Search*, highlight the resulting 'Religion – Staff' field and click *Open*. Scroll down the list of values and check whether 'Roman Catholic' or 'Catholic' is present.

In Description, type *Home Religion* and in Data Area type *Student*. Click *Search*, highlight the resulting 'Home Religion – Student' field and click *Open*. Scroll down the list of values and check whether 'Roman Catholic' or 'Catholic' is present.

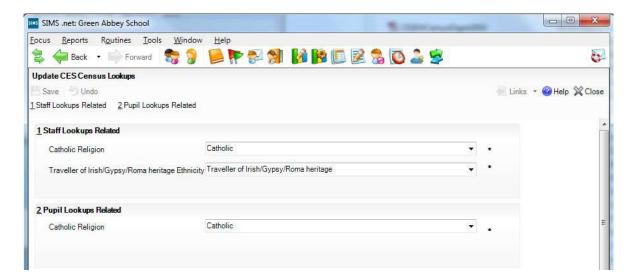
If any of the above values are missing, see Appendix F for detailed instructions on how to add them.

2. Check CES Census Lookups

Appendix G contains greater detail and more screenshots for this step.

Follow the route: Tools | Statutory Return Tools | Update CES Census Lookups.

The SIMS lookups will appear in the drop down menu at the right hand side of each category for which they refer (see screen below).



If any of these drop down menus do not have a value selected, then they have not been matched to the CES Census. In this case, go to appendix G for detailed instructions on how to complete the process. The screen above shows a set of matched CES lookups.

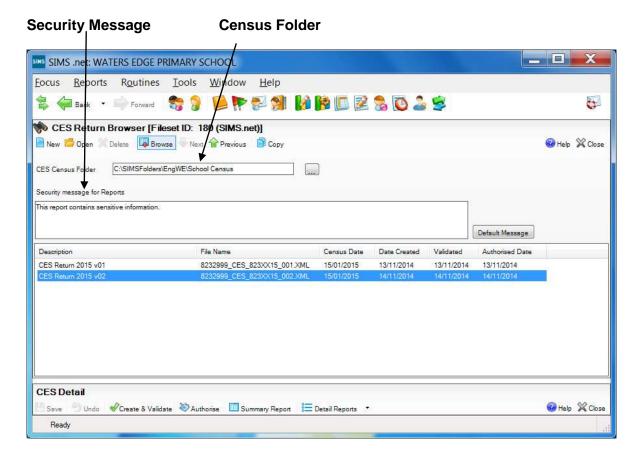
Check 3: CES Census folder and security message

Follow the route Routines | Statutory Returns | Schools CES Census

Check that the CES Census folder in which the Census files are saved is a valid file location (see the screen below).

Important note for schools with centrally hosted SIMS. If SIMS is hosted by a local authority it must be ensured that the folder where the files will be saved is accessible from outside SIMS, ie the folder must be on the school network or on a PC. If the folder is on the LA network you will not be able to upload the Census file.

It is good practice to put a security message on files containing data so that it will be displayed on the final report in hard and electronic versions. A default message (*This report contains sensitive information.*) is shown in the screenshot below and can be retained without doing anything. In order to change the security message, click on the *Security Message* box and type in the chosen message.



Section 5: Completing the Census

Checklist

To complete the Census follow these steps (further details in this section and section 6):

- 1. Create a new CES Census
- 2. Complete missing information in panel 2 (school information)
- 3. Press 'Calculate all details' button to populate remaining panels

In panels 3 to 11:

- 4. Complete answers not calculated by SIMS
- 5. Check answers that SIMS has calculated and correct if necessary
- 6. Save the Census
- 7. Create and validate
- 8. Check the summary report
- 9. When signed off by head, authorise the Census

The CES Census comprises eleven panels:

- 1. Census Details
- 2. School Information
- 3. Teaching Staff Qualification
- 4. Leadership Group
- 5. Teaching Staff Ethnicity
- 6. RE Teaching
- 7. Pupil Ethnicity
- 8. Pupil Withdrawals
- 9. Pupils FSM
- 10. School Uniform
- 11. Headcount of Staff Religion

There is no restriction on the number of Census returns that can be completed, although only one may be submitted. CAPITA strongly suggest doing a 'dry run' before completing the final return. This enables errors and omissions in the set up procedure to be identified and corrected in advance of the Census date.

Starting a new Census return

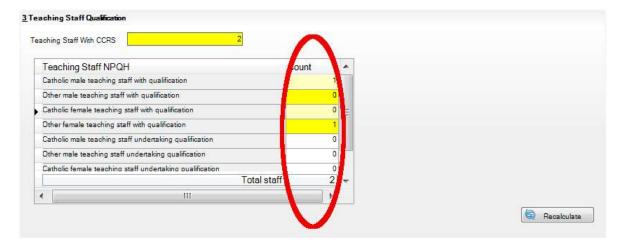
To start completing the return, follow the route:

Routines | Statutory Returns | Schools CES Census

This will bring up the start screen for completing the return. Clicking the **New** button on the top left hand side of the screen will start a new Census return file.

Box colours

The boxes will be coloured bright yellow if the data is generated from SIMS. If the user edits the data then the box containing the edited data will change to pale yellow (as shown below).



If an answer is not generated by SIMS (eg staff undertaking the NPQH qualification) then the box will be white and once the user has edited the box, it will go pale yellow.

Calculate All Details button

On Panel 2 (School Information – see below) there is a *Calculate All Details* button. When the user clicks on this button, all the data that is generated from SIMS populates the relevant panels. If it is not already in the SIMS database, type the information into each of the blank spaces.

If the Calculate all Details button is selected after any editing has taken place then this will recalculate all panels and any editing will be lost.

Recalculate buttons

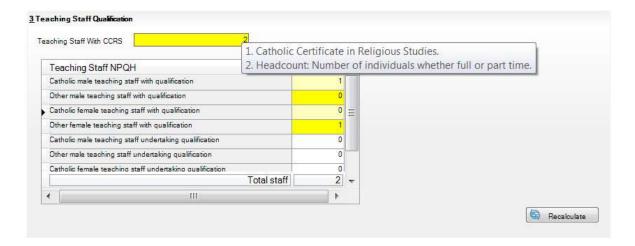
The *Recalculate* buttons are on each panel where data is generated from SIMS.

The user can make amendments to the data obtained from SIMS. If the user edits the information, then the box will go pale yellow as already described above. If a box changes to red, this indicates that there is a conflict between the information already collected from SIMS and the information which is being added. It will not be possible to do anything further until the error has been corrected. The section at the bottom left of the screen will indicate the nature of the error.

If the user decides the information he or she has added is incorrect, then it can be removed by clicking the *Recalculate* button. The necessary information can be added to a field at this stage, but it will only transfer to the CES Census. It will not update the information held in the SIMS system. Therefore, it is advisable to add the information into the SIMS system in the appropriate area (eg adding staff information on qualifications in the Personnel module).

Hover-over help information

Several boxes will display help information when the mouse is moved over the box, as illustrated below.

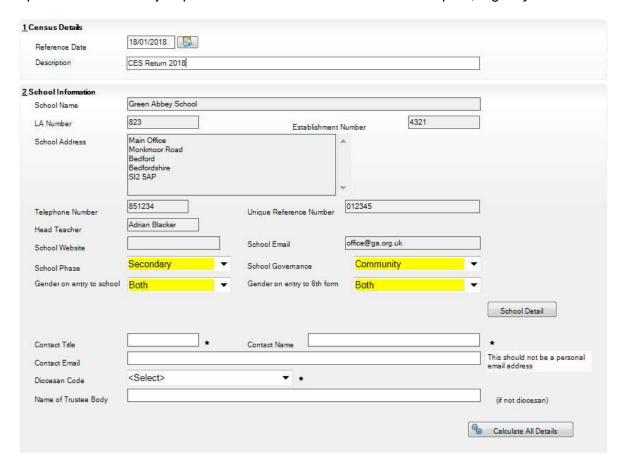


More substantial help information will remain displayed until the mouse pointer is moved. It is also possible to change the font size. See below:



Panel 1 - Census Details

To move to the first section, click on *1 Census Details* near the top of the screen. This will move the cursor into the first section (see below). The reference date will be automatically set and cannot be changed. A default description has been provided, but this can be updated as necessary to permit more than one return to be attempted, e.g. *Dry Run*.



Panel 2 – School Information

To move to the next panel click on the label **2** *School information* at the top of the screen, or scroll down and position the cursor in the box *Contact Title*. (The previous boxes in this panel will be completed automatically and cannot be changed).

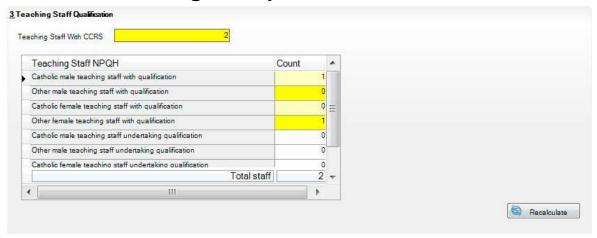
Check the School Details in the School Information panel and use the 'School Detail' button to correct if necessary. Note that County is displayed in the address details but is no longer used by the Census.

Check the other information in the School Information panel and update as necessary – items shown in bright yellow have been obtained from SIMS but may be edited.

When you select your diocesan code please double check that you have not selected the value above or below by mistake.

When this panel has been completed click the "Calculate All Details" button to obtain information for the remaining panels.

Panel 3 – Teaching staff qualifications



Teaching staff with CCRS

This is a headcount of all staff with the CCRS qualification (Catholic Certificate in Religious Studies). The figure is calculated automatically by SIMS from the staff professional qualifications details. If 'CCRS' is entered as the name of the qualification it will be counted by the Census.

One other qualification is equivalent to CCRS and may also be included:

CTC: Catholic Teachers' Certificate

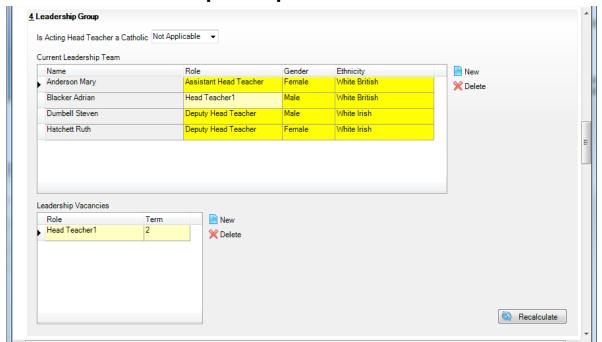
This qualification is not counted automatically by SIMS. The panel will need to be amended manually if any staff hold the CTC.

Teaching staff NPQH

This is a headcount of staff with the NPQH qualification (National Professional Qualification for Headship). Unlike the CCRS headcount, this one is broken down by gender and Catholicity. The figures are calculated automatically by SIMS from the staff professional qualifications details. If 'NPQH' is entered as the name of the qualification it will be counted by the Census.

The four headcounts of staff undertaking the NPQH qualification are not calculated by SIMS and must therefore be entered manually.

Panel 4 - Leadership Group



Questions in this section relate to the following leadership team roles: head teacher; executive head teacher; deputy head teacher; assistant head teacher.

Is acting head teacher a Catholic?

This question should be answered **only** if there is currently an acting head teacher in the school, otherwise it should be left as 'Not Applicable'.

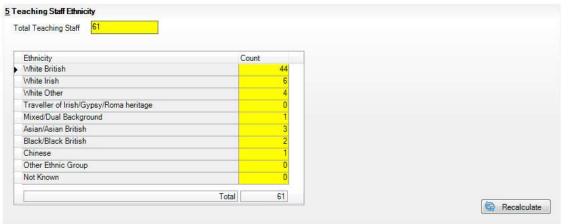
Current Leadership Team

The leadership team is derived by SIMS. If a member of the team is missing they can be added by clicking on the 'New' button, selecting them from the staff details and assigning the correct role.

Leadership vacancies

Vacancies in the leadership team must be added manually. Under 'Term' enter the number of school terms that the vacancy has been open.

Panel 5 - Teaching staff ethnicity



This panel is calculated by SIMS. If any figures are incorrect it is advisable to make corrections to the staff details themselves rather than simply correcting the Census totals. If staff details are amended the census totals will be updated by pressing the 'Recalculate' button.

Panel 6 - RE Teaching



This panel is not calculated by SIMS and must be entered manually.

Number of specialist RE qualified staff

The number of specialist qualified Religious Education (RE) teachers whose first degree comprised the study of RE in whole or in part.

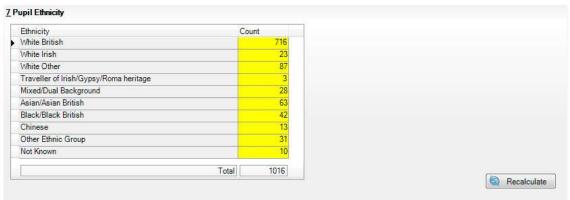
Number of staff teaching RE

The number of staff whose teaching timetable comprises some RE teaching.

Number of staff with 50% timetabled RE

The number of staff whose teaching timetable comprises at least 50% of RE teaching.

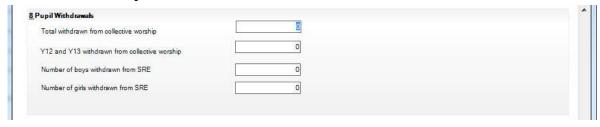
Panel 7 - Pupil ethnicity



This panel is calculated by SIMS. If any figures are incorrect it is advisable to make corrections to the student details themselves rather than simply correcting the Census totals. If student details are amended the census totals will be updated by pressing the 'Recalculate' button.

Important note: When updating pupil ethnicity ensure that the effective date of the change is set to a date **before** the census date, preferably the date that the pupil started at the school. If the effective date is left as a date after the census date the change will not be detected when the 'Recalculate' button is pressed.

Panel 8 - Pupil withdrawals



This panel is not calculated by SIMS and must be entered manually.

SRE: Sex and relationship education.

Panel 9 - Pupils FSM



This panel is calculated by SIMS.

Eligible for Free School Meals

The number of pupils eligible for a free school meal on the census day.

Eligible for Ever 6 FSM

The number of eligible pupils. For more information on Pupil Premium and Ever 6 FSM go to www.education.gov.uk/schools/pupilsupport/premium/b0076063/pp.

Panel 10 - School uniform

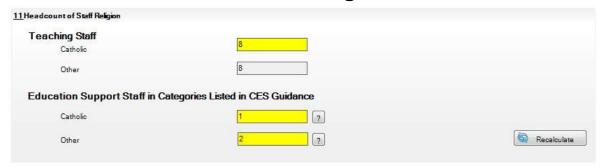


This panel is not calculated by SIMS and must be entered manually.

No school uniform provision for other religions

This answer does not necessarily imply that a school has explicitly made no allowance for other religions in its school uniform policy. It may be applicable where a school has no pupils from other religions.

Panel 11 - Headcount of staff religion



This panel is calculated by SIMS but can be amended.

Help buttons are available for the two support staff figures. When pressed, these display a list of all the relevant support staff categories.

The following staff are excluded from the totals:

- teachers on extended (one or more terms) paid or unpaid leave
- supply staff in post for less than a term.

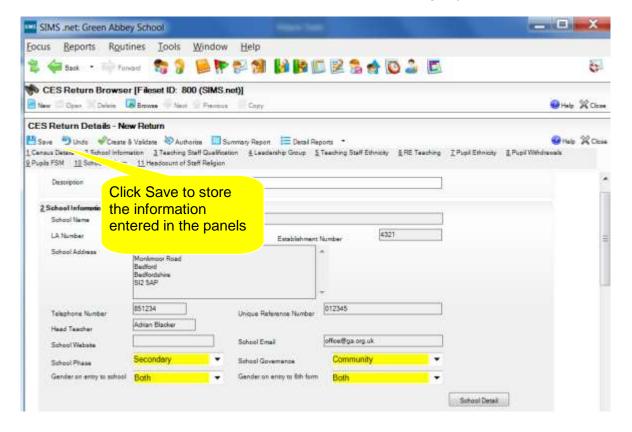
Always ensure that there are the correct figures for Catholic and non-Catholic staff. If the figures for Catholic staff and support staff are shown as zero then the staff lookups may not have been set up correctly (see appendix G).

Section 6: Saving, Creating and Authorising

Saving the Census

Changes to the census are saved in the SIMS database by pressing the 'Save' icon at the top left of the panel (see below). The Census should be saved regularly to prevent loss of data.

If Create & Validate has already been run, saving will trigger the message "Please remember to run Create & Validate to take account of the changes you have made"



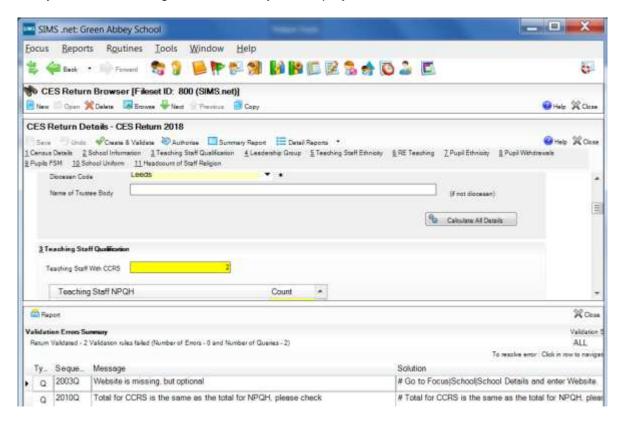
Creating and Validating

When all the panels are complete, press the 'Create and Validate' icon to check for errors and create summary and detail reports.

Important note: any further changes to the panels must be saved before pressing 'create and validate' again.

Validation Errors Summary

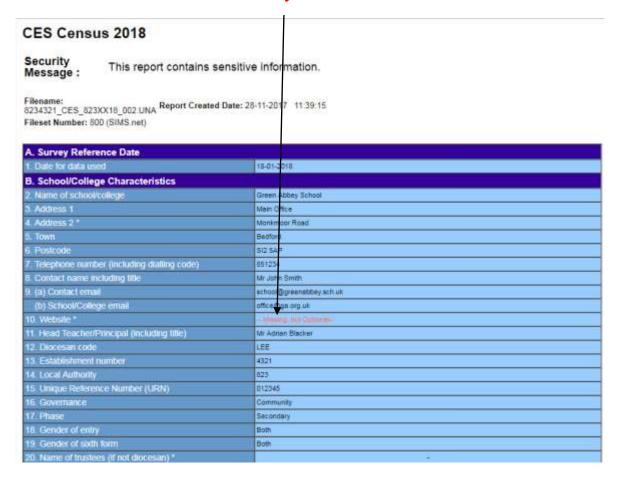
If any errors or warnings are found they are displayed at the bottom of the screen.



Summary Report

Once the *Create & Validate* button has been selected, the user clicks the *summary report* button to check the details before authorising.

The report includes some rudimentary validation



The report includes the following features:

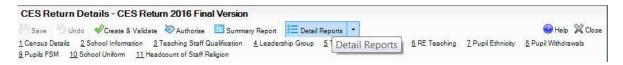
- Totals of pupils by gender and Catholicity (see screen below)
- Warning messages when zero or less than 25% Catholic pupils
- Warning message when zero Catholic teachers or support staff

| | Catholic | Boys | Cathol | ic Girls | Other Boys | | Other Girls | |
|----------------|----------------|-------------|--------------|----------|------------|---|--------------|---------------------|
| Y14 | 52. | 0 | 53. | 0 | 54. | 0 | 55. | 0 |
| Y13 | 56. | 32 | 57. | 43 | 58. | 10 | 59. | 4 |
| Y12 | 60. | 27 | 61. | 34 | 62. | 11 | 63. | 8 |
| Y11 | 64. | 58 | 65. | 81 | 66. | 13 | 67. | 9 |
| Y10 | 68. | 63 | 69. | 55 | 70. | 12 | 71. | 29 |
| Y9 | 72. | 75 | 73. | 66 | 74. | 5 | 75. | 14 |
| Y8 | 76. | 67 | 77. | 59 | 78. | 17 | 79. | 16 |
| Y7 | 80. | 63 | 81 | 61 | 82. | 16 | 83. | 19 |
| Y6 | 84. | 0 | 85. | 0 | 86. | 0 | 87. | 0 |
| Y5 | 88. | 0 | 89. | 0 | 90. | 0 | 91. | 0 |
| Y4 | 92 | 0 | 93. | 0 | 94. | 0 | 95, | 0 |
| Y3 | 96. | 0 | 97. | 0 | 98. | 0 | 99. | 0 |
| Y2 | 100. | 0 | 101. | 0 | 102. | 0 | 103. | 0 |
| Y1 | 104. | 0 | 105. | .0 | 106. | 0 | 107 | 0 |
| R | 108. | 0 | 109. | 0 | 110 | 0 | 111. | 0 |
| N and below | 112. | 0 | 113 | 0 | 114. | .0. | 115. | 0 |
| Other | 116. | 0 | 117. | 0 | 118. | 0 | 119. | 0 |
| Total | Total Boys: | 385 | Total Girls: | 399 | Total B | loys: 84 | Total Girls: | 99 |
| | Total Catholic | Crisionesi. | 784 | | | ch there are Christian - Othe Buddhist Hindu Jewish | er . | 5 18 21 14 |
| | | | | 124 | Muslim | | 30 | |
| | | | | 125 | Sikh | | 6 | |
| | | | | | 126 | Other | | 3 |
| | | | | | 127 | None | | 1 |
| | | | | | 128 | Refused | | 1 |
| | | | | | 129 | Missing | | 0 |

Detail Reports

If it is necessary to clarify staff or pupil data there are three detail reports that show all the data used in the Census at individual student, teaching staff and support staff level.

These reports can be used to check figures that do not appear to correspond with school records. For example, pupil numbers by year group and catholicity sometimes show discrepancies which can now be resolved using the student report.



Click on the 'Detail Reports' icon (see above) and select from the student, teaching staff and support staff detail reports.

The student report contains the following information for every student included in the Census:

- Surname
- Forename
- Gender
- Year group
- Ethnicity
- Religion
- In care (yes/no)
- FSM (yes/no)
- FSM Ever 6 (yes/no)
- SEN without statement (yes/no)
- SEN with statement (yes/no)

The teaching staff report contains the following information for every member of the teaching staff included in the Census:

- Surname
- Forename
- Post
- Religion
- Ethnicity
- Staff with CCRS
- Staff with NPQH

The support staff report contains the following information for every member of the support staff included in the Census:

- Surname
- Forename
- Post
- Religion
- Ethnicity

Authorising

When all checking has been completed to the satisfaction of the headteacher, the return is

authorised by clicking the authorise icon at the top of the screen. The return cannot be edited after this stage. Clicking the "authorise" icon will save the Census in xml and html formats. The xml file is sent via the Census website to the CES. (The xml file is created from the una file at the point when the return is authorised.)

If an error is subsequently found in the data after authorisation, a new return should be created (see next sub-section).

Once the return has been completed and no further editing is needed the SIMS CES Census routine can be closed by pressing the *Close* button at the top right of the screen.

The process for transmitting the saved files to CES is covered in Section 7.

What to do if an error is found after authorisation

If an error is found in the data after authorisation, the Census should be re-opened by creating a copy. The errors can then be corrected. To create a copy, follow these steps:

- 1. Go to Routines | Statutory Returns | Schools CES Census
- 2. Click on 'Browse' at the top of the screen. A list of all the previous Census returns is displayed.
- 3. Highlight the current Census and click on 'Copy' at the top of the screen
- 4. A copy of the Census will be created, containing all the current data.
- 5. Correct the errors and then follow the previous steps to save, create & validate and authorise the return.

Section 7: Uploading the Census

To submit your census file go to https://www.cesewcensus.org.uk/upload and upload the file using the online form.

You will be prompted for the user id and password. These are sent by email in the December preceding the Census and also in the week preceding the first week of the census. If you have not received these emails, please contact your diocesan representative, or the CES helpdesk (census@catholiceducation.org.uk).

When you have logged in follow these steps:

- Select your diocese from the drop-down list
- Enter the email address to which a receipt confirmation should be sent
- Select the file to be uploaded
- Enter any additional information in the 'Comments' box.
- Click on the 'Upload Now' button

If your file upload is successful you will see a message on the screen and you will receive a confirmation email.

If your file upload is unsuccessful the reason for the failure will be displayed on the screen. The most likely reason will be that you have not entered all the necessary information on the form. Another reason may be that you have attempted to upload the wrong file. If the file upload is unsuccessful you should attempt the upload again. If the problem persists please contact the CES Helpdesk at census@catholiceducation.org.uk.



Appendix A: Diocesan Codes

| Diocesan code | Diocese |
|---------------|--------------------|
| ARU | Arundel & Brighton |
| BIR | Birmingham |
| BRE | Brentwood |
| CAR | Cardiff |
| CLI | Clifton |
| EAN | East Anglia |
| HAL | Hallam |
| HEX | Hexham & Newcastle |
| LAN | Lancaster |
| LEE | Leeds |
| LIV | Liverpool |
| MID | Middlesbrough |
| NOR | Northampton |
| NOT | Nottingham |
| PLY | Plymouth |
| POR | Portsmouth |
| SAL | Salford |
| SHR | Shrewsbury |
| SOU | Southwark |
| WES | Westminster |

Appendix B: Support Staff

| Education Support Staff | | | | | | |
|--|--|--|--|--|--|--|
| England | England | | | | | |
| HL QA UA | Higher Level Teaching Assistant Teaching Assistants with Diploma in Childcare and Education (previously NNEB) or equivalent Teaching Assistants without Diploma in Childcare and | | | | | |
| SN | Education (previously NNEB) or equivalent Special Needs Support Staff | | | | | |
| TA | Teaching assistants | | | | | |
| Special | Schools Support Staff | | | | | |
| CQ CU | Qualified child care staff Unqualified child care staff | | | | | |
| Minority | Ethnic Pupils Support Staff | | | | | |
| EB EO | Bilingual Assistants Others | | | | | |
| | ducation Support Staff | | | | | |
| ME LI SS TE IT | Matrons/Nurses/Medical Staff Librarians Others (including welfare assistants in the classroom, learning mentors (employed at school), study supervisors, cover supervisors, any other support staff regularly employed at the school (not covered in teaching assistants) Technicians IT Technicians | | | | | |
| Wales | | | | | | |
| SN ME TA HL TE PS LI | Special Needs Support Staff Matrons/Nurses/Medical Staff (including NHS employees) Teaching Assistants (TAs) Higher Level Teaching Assistants (HLTAs) Laboratory or workshop technicians Pastoral Support Staff Librarians and Library Assistants | | | | | |

Appendix C: National data collection: DfE and WG

In order to reduce the burdens on schools and to ensure comparability of data, where relevant, questions have been revised to align with information sought by DfE and the Welsh Assembly. Similarly, definitions used by these organisations are applicable, as appropriate, to the CES Census (e.g. definitions of full-time and part-time). For ease of reference, links to DfE and Welsh Assembly guidance are provided below.

The DfE link is:

https://www.gov.uk/guidance/school-census

The WG link is:

http://wales.gov.uk/topics/educationandskills/schoolshome/schooldata/ims/datacollections/pupillevelannualschoolcensus/?lang=en

Appendix D: Diocesan Representatives

| Diocese | Contact | Title |
|-------------------------------------|-------------------|-----------------------------------|
| Arundel & Brighton 01293 511130 | Gill Sajnog | Assistant Education Officer |
| Birmingham 01675 464755 x110 | Rebecca Tonks | Admissions and Governance Adviser |
| Brentwood 01277 265284 | Robert Simpson | Diocesan Schools Commissioner |
| Cardiff 029 2023 3838 | Anne Robertson | Diocesan Schools Commissioner |
| Clifton 0117 9025593 | Jenny Fitzgerald | Administrator |
| East Anglia 01508 495509 | Jane Austin | Secretary |
| Hallam 0114 2566440 | Clare Thorpe | Diocesan Education Officer |
| Hexham & Newcastle 0191 2433310 | Catherine Joyce | Administrative Officer |
| Lancaster 01524 841190 | Heather Watts | Secretary |
| Leeds 01132 618034 | Angela Cox | Diocesan Schools Commissioner |
| Liverpool 0151 522 1078 | Frances Coldicutt | Admin Officer |
| Middlesbrough 01642 850515 | Katherine McKeown | Education Administrator |
| Northampton 01908 233121 | Debbie Main | Schools Officer |
| Nottingham 01332 293833 | Julie Sweeney | |
| Plymouth 01392 671320 | Kate Griffin | Diocesan Schools Commissioner |
| Portsmouth 01329 835363 | Edmund Adamus | Diocesan Schools Commissioner |
| Salford 0161 8172222 | Peter Eavers | Diocesan Schools Commissioner |
| Shrewsbury 0151 6529855 | Damian Cunningham | |
| Southwark 01689 829331 | Stephen Bryan | |
| Westminster 0207 798 9005 | Greeny Longville | PA to Director |

Appendix E: CES Census 2018 Questions

The material below reflects the format of the Excel spreadsheet. The CES/SIMS software will generate the same data.

- A. Survey reference Date
 - 1. Date for data used
- B. School/College Characteristics
 - 2. Name of school/college
 - 3. Address 1
 - 4. Address 2
 - 5. Town
 - 6. Postcode
 - 7. Telephone number
 - 8. Contact name
 - 9. Contact email
 - a. School email address
 - b. Contact email address
 - 10. Website
 - 11. Head teacher/Principal
 - 12. Diocesan code
 - 13. Establishment number
 - 14. Local authority
 - 15. Unique reference number
 - 16. Governance
 - 17. Phase
 - 18. Gender of entry
 - 19. Gender of sixth form
 - 20. Name of trustees (if not diocesan)
- C. Teaching staff information
 - 21. Number (headcount) of male staff with NPQH qualification
 - a. Catholic
 - b. Other
 - 22. Number (headcount) of female staff with NPQH qualification
 - a. Catholic
 - b. Other
 - 23. Number (headcount) of male staff undertaking NPQH qualification
 - a. Catholic
 - b. Other
 - 24. Number (headcount) of female staff undertaking NPQH qualification
 - a. Catholic
 - b. Other
 - 25. Number of vacancies in leadership group by role
 - a. Executive Head Teacher
 - b. Head Teacher
 - c. Deputy Head Teacher
 - d. Assistant Head Teacher
 - 26. For each vacancy, please show duration in school terms.
 - 27. Acting head teacher Catholic?
 - 28. Ethnicity of head teacher
 - 29. Number of executive head teachers
 - 30. Number of head teachers

- 31. Number of deputy head teachers
- 32. Number of assistant head teachers

Total Teachers

- 33. Total Catholic teachers (headcount)
- 34. Total other teachers (headcount)
- 35. Number of staff who have CCRS

Teachers by ethnic group:

- 36. White British
- 37. White Irish
- 38. White Other
- 39. Traveller of Irish/Gypsy/Roma heritage
- 40. Mixed/Dual background
- 41. Asian/Asian British
- 42. Black/Black British
- 43. Chinese
- 44. Other ethnic group
- 45. Not known

RE Teaching in Schools and Colleges

- 46. Number of specialist qualified RE teachers
- 47. Total number of staff who teach RE
- 48. Number of staff whose teaching timetable comprises at least 50% RE teaching
- 49. Any RE classes taken by teaching assistants
- D. Education Support Staff in Categories Listed in Guidance
 - 50. Number (headcount) Catholic
 - 51. Number (headcount) other
- E. Number and characteristics of Pupils on Roll
 - 52 119 Numbers of Catholic boys and girls, non-Catholic boys and girls, from Nursery to Y14

Number of non-Catholic pupils on roll by religion

- 120. Christian Other
- 121. Buddhist
- 122. Hindu
- 123. Jewish
- 124. Muslim
- 125. Sikh
- 126. Other
- 127. None
- 128. Refused
- 129. Missing
- 130. Number of pupils (if any) withdrawn from collective worship.
- 131. School uniform
- 132. If yes, uniform provides for requirements of other religions (eg Sikh)
- 133. Number of pupils on roll who are in care/looked after
- 134. Number of pupils who are taking up:
 - a. FSM (free school meals)
 - b. FSM Ever 6 (pupils who have received free school meals within the previous 6 years)
- 135. Number of pupils with SEN without statement
- 136. Number of pupils with SEN with statement or EHCP
- 137. Number of pupils (if any) withdrawn from SRE

Number of pupils on roll by ethnic group

- 138. White British
- 139. White Irish

- 140. White Other
- Traveller of Irish/Gypsy/Roma heritage 141.
- 142. Mixed/Dual Background
- Asian/Asian British 143.
- 144. Black/Black British
- 145. Chinese
- Other ethnic group Not known 146.
- 147.
- F. Data Collection and Management Information
 - 148. Management Information System (MIS) that your school/college uses

Appendix F - Adding Missing Lookups for the CES Census

The SIMS software categorises the religion and ethnicity of a pupil or member of staff according to the DCSF/WG statutory list. The Census requires certain religious and ethnic lookups for staff and students; some SIMS users, however, do not have these lookups. The following process will add the missing categories and confirm that, if they are already present, they are properly set up.

Staff: Traveller of Irish / Gypsy / Roma Heritage

- Follow the Tools | Lookups | Maintain route.
- In Description, type Ethnicity and in Data Area select Staff.
- Click Search, highlight the resulting "Ethnicity Staff" field and click Open.
- When the list of ethnic categories is displayed under "2. Values," click on *New* to the right of the list. An "Add/Edit Lookup Value" box will appear.
- Enter WIRT, Traveller of Irish / Gypsy / Roma Heritage, and WOTH White, any other White Background in the three fields.
- Make sure that the Active box is checked, and Click OK.
- Click the Save button on the left side of the screen. You will see a pop-up message about needing to exit SIMS to allow the changes to take effect; click OK.

Staff: Catholic Religion

Some schools already have lookups for Catholic staff.

- Follow the route Tools | Lookups | Maintain.
- In Description, type Religion and in Data Area select Staff.
- Click Search, highlight the resulting "Religion Staff Yes" field and click Open.

If the school has a lookup value for *Catholic* or *Roman Catholic* staff (usually with a code like RC or ROC), it should be visible here and marked as Active; click Browse at the top of the screen and move to the next category (<u>Students: Catholic Religion</u>, below). If the list does not have a Catholic category (often there is nothing or "Not Collected" in the Values box), click on *New* to the right of the list. An "Add/Edit Lookup Value" box will appear.

- In Code, enter RC.
- In Description, type Catholic.
- Make sure that the Active box is checked.
- Click *OK*, then click *Save*. You will be reminded to log out to allow the changes to take effect: click *OK*.

Students: Catholic Religion

Most schools will have a *Catholic* or *Roman Catholic* category (usually code RC or ROC) for their students.

The SIMS Autumn release will automatically ensure that a student Catholic religion code is created if one does not already exist. If for any reason this does not happen, follow these steps:

- Go to Tools | Lookups | Maintain
- In Description, type *Home Religion* and in Data Area select *Student*.
- Click Search, highlight the resulting "Home Religion Student Yes" field and click Open.

If the school has a lookup value for Catholic or Roman Catholic students, it will be visible here. Highlight it and click the *Open* button on the right.

• Confirm that the Category is set to *CH* – *Christian* and that the *Active* box is checked, and correct them if they are not. Click *OK*.

If the list does not have a Catholic category, click on New to the right of the list.

- In Code, enter *RC*.
- In Description, type Catholic.
- In Category, select CH Christian.
- Make sure that the Active box is checked.
- Click OK.
- Click Save. You will be reminded to log out to allow the changes to take effect: click OK.

Once you have completed these steps, exit SIMS to allow the changes to take effect before re-opening SIMS and continuing.

Appendix G: Matching the CES Census Lookups

The CES Census derives a lot of information from SIMS data that has been entered into SIMS using lookup tables (drop down menus).

Some of the lookup table options must be matched to CES categories so that the data is extracted correctly.

The Lookup tables which need matching for the CES Census are:

For Staff:

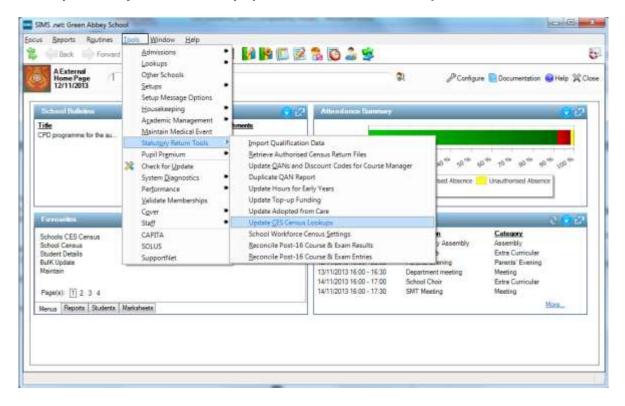
- Catholic Religion
- Traveller of Irish / Gypsy / Roma Heritage Ethnicity

For Pupils:

Catholic Religion

The route to matching the lookup tables is:

Tools | Statutory Return Tools | Update CES Census Lookups



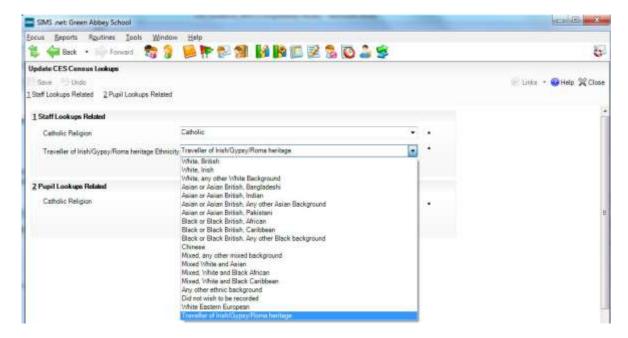
To match Catholic to the look up tables, follow the route shown above; this will bring you to the screen below.

The SIMS lookups will appear in the drop down menu at the right hand side of each category for which they refer.

If you click the down arrow next to Catholic Religion a drop down box appears. Move the cursor to *Catholic* (or *Roman Catholic*) and click on this choice. This will place *Catholic* in the Catholic Religion box.



Now move the cursor to the *Traveller of Irish/Gypsy/Roma Heritage* box and click on *Traveller of Irish/Gypsy/Roma Heritage* as shown in the screen below.



Continue this process for adding Catholic Pupils.

Click Save.

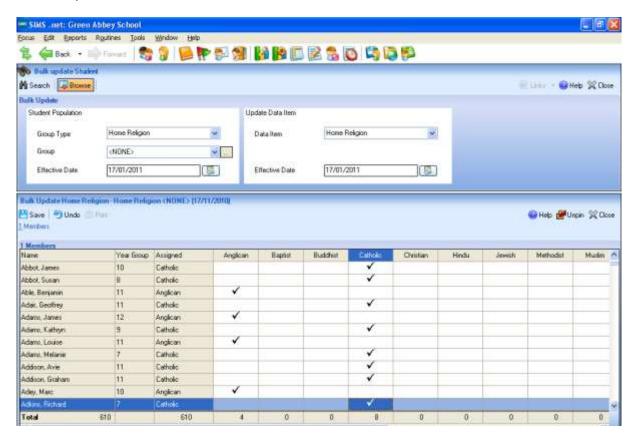
Appendix H – Bulk Updates of Pupil Data

Bulk update can be used to assign religion and ethnicity to multiple students.

Follow the route Routines | Pupil (or Student) | Bulk Update

The screenshot below shows the bulk update panel used for assigning religion to pupils. Note the options in the drop-down menus:

- Student population, Group Type: Home Religion
- Student population, Group: None
- Student population, Effective Date: a date before the Census date
- Update Data Item, Data Item: Home Religion
- Update Data Item, Effective Date: a date **before** the Census date



Click on the **search** icon. A list of all students with no religion assigned will be displayed. Assign the correct religion by clicking in the appropriate box next to their name. When all students have been updated, click on **Save**.

For detailed information on bulk update, please refer to the *Managing Pupil/Students in SIMS .net* handbook:

- In SIMS, click on the **Documentation** icon at the top of the screen. The **SIMS Documentation Centre** panel will be displayed
- 2. Click on Handbooks
- 3. In the Handbooks panel, click on Maintaining Pupil/Student Information
- 4. Click on Managing Pupil/Students in SIMS
- 5. Scroll down to the section: Updating Pupil / Student Information in Bulk