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Validation Errors and Resolutions

School Workforce Census 2018

Revision History

Document Version	Change Description	Date
7.182 – 1.0	Initial release	11/07/2018

Introduction

This guide has been produced to offer advice and suggestions on how to resolve the various validation errors/queries that might be generated when producing the School Workforce Census Return.

We strongly recommend carrying out dry runs in order to ascertain which errors need correcting. Hyperlinks are available from the **Validation Errors Summary** (displayed after creating and validating the return), which enable you to display the area in SIMS where the issues can be resolved.

Please ensure that the Personnel Officer, Returns Manager or System Manager has imported the latest Statutory Returns fileset before starting the return. The files are included as part of the SIMS release. However, occasionally, additions or corrections are made to the files between releases and might include updates to the validations (derived from files supplied by the Statutory Body).

The revised files can either be downloaded from the My Account website (<https://myaccount.capita-cs.co.uk>) and then unzipped to a folder of your choice or authorised and deployed to schools via SOLUS3. The Import Fileset routine can then be run by a user at the school who has the appropriate permissions.

For more information about preparing and producing the School Workforce Census, please refer to the applicable handbook available on the SIMS **Documentation Centre**. Click the **Documentation** button on the SIMS **Home Page** to display links to a variety of documentation.

Alternatively, visit the My Account website (<https://myaccount.capita-cs.co.uk>). Enter the required text in the **Search** field to display a list of documents that match the search criteria. To find School Workforce specific documentation, search for SWC18.

NOTE: The contents of the graphics (dates, names, etc.) displayed in this document are examples only of what you might expect to see when using SIMS to produce the School Workforce Census Return.

This document has been produced to help users check and correct validation errors and queries. It has been provided in addition to our usual user documentation (handbooks and online help). It has not however been possible to fully check the accuracy of this document within acceptable timescales. To prevent any delay in releasing this document, we have therefore decided to release it following minimal checking. If you find any errors or inaccuracies in this document, please report them to publications@capita.co.uk.

Using the Validation Errors Summary

Having created and validated the return, the **Validation Errors Summary** is displayed. The summary lists all the validation errors and queries generated in the return. Errors must be corrected and queries should be checked and corrected if you feel they are applicable.

Column	Description
Type	Displays the type of validation rule: Failure (F displayed in red) indicates an error, which must be corrected. Query (Q displayed in black) indicates that there are unusual data conditions. These should be checked and corrected, if necessary.
Sequence	Shows the error number.
Message	Displays the text of the error message.
Location	Lists the specific record containing the error.
Solution	Provides suggestions on how the error can be corrected. Many solutions have a hyperlink (indicated by a #) to the appropriate area of SIMS.

Type	Error Number	Error Message	Individual Data Item	Solution
F	6210	Qualification Code is missing.	Teacher Number: 88867101 NI Number: YK523810B1 Na	# Go to Focus Person Staff Professional Details and
F	6220	Subject Code is invalid.	Teacher Number: 88867101 NI Number: YK523810B1 Na	# Go to Focus Person Staff Professional Details and
F	6240	Second qualification Subject Code 2 is invalid.	Teacher Number: 88867101 NI Number: YK523810B1 Na	# Go to Focus Person Staff Professional Details and
F	4470	Qualified Teacher Status inconsistent with Pay Scale typ	Teacher Number: 99984441 NI Number: ST210632AI Na	# Go to Focus Person Staff Employment Details and
F	4220	Ethnicity is missing or invalid.	Teacher Number: 94430091 NI Number: NB124455CI N	# Go to Focus Person Staff Personnel Details and co
F	4760	FTE Hours per week is missing.	Teacher Number: 84123451 NI Number: NB616090CI N	# Go to Focus Person Staff Employment Details and
F	7000	Vacancy Post is invalid.	Vacancy Post provided is TCM.	# Add Vacancy Post in Vacancy Panel
Q	4430Q	Please check: Date of Arrival In School has not been su	Teacher Number: 87770711 NI Number: YG369212AI N	# Go to Focus Person Staff Employment Details and
	4150Q	Please check: Appears to be a temporary or non-sta	Teacher Number: 111 NI Number: MT101649CI Name: Fico	# Go to Focus Person Staff Personnel Details and co

If at any point you wish to hide the list of errors and queries, click the **Close** button located at the top right-hand side of the **Validation Errors Summary** panel.

To view the list again, run the Create and Validate routine.

To assist in the resolution of any errors and queries:

- Use the **Validation Search** to display the required error or query you want to view. This is achieved by selecting **ALL**, **ERRORS**, **QUERIES** or the required number from the drop-down list. When **ALL** errors and queries are selected, the errors are displayed at the top of the list.
- When the mouse pointer is hovered over an **Error Message**, **Individual Data Item** or **Solution** cell, hover help displays the entire content of that cell.
- When the mouse pointer is hovered over an error or query row, it changes to a hand if a hyperlink is available to the area of SIMS where the issue can be checked. Click the appropriate hyperlink to display the specific SIMS area where the record(s) can be checked/corrected. A hyperlink is also indicated by a hash symbol (#) preceding the **Solution** text.
- Change the order of the summary by clicking the appropriate column heading. If required, change the width of the columns by dragging the dividing line between the column headings until the required size is achieved.
- View a summary of validation failures by clicking the **Report** button located on the top left-hand side of the **Validation Errors Summary** panel. The report is displayed in your web browser, from where it can be printed or transferred to a spreadsheet, if required.

Identifying the Types of Validation Code Listed in this Guide



Indicates an error that requires the data to be corrected.



Indicates a query that should be checked, as there are unusual data conditions that might require the data to be corrected.

What does the Validation Code Mean and how do I Resolve it?

Type	Code	Error Message	Comment/Resolution
	10	Census Name invalid, should be 'School Workforce Census'	Please contact your Local Support Unit for assistance, quoting validation error code 10.
	30	Year out of range	Please contact your Local Support Unit for assistance, quoting validation error code 30.
	40	Reference Date, i.e. Census Date, must be provided.	Please contact your Local Support Unit for assistance, quoting validation error code 40.
	60	Source level is invalid	Please contact your Local Support Unit for assistance, quoting validation error code 60.
	70	LA number is invalid	Select Focus School School Details . If the LA number is incorrect, please contact your Local Support Unit to request a patch. Please quote validation error code 70.
	80	School Number is invalid.	Select Focus School School Details . If the Establishment number is incorrect, please contact your Local Support Unit to request a patch. Please quote validation error code 80.
	4085Q	Please note that this return contains no contract records. Please ensure that this is correct and that contract data is being supplied to the Department by another source.	Check that all contract details have been recorded. Select Focus Person Staff , then select the name of the required staff member. On the Employment tab, check the information recorded in the Contract table. Add New records, if required.
	4095Q	Please note that this return contains no absence records. Please ensure that this is correct and that absence data is being supplied to the Department by another source.	Check that all absence details have been recorded. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, navigate to the Absences panel. Deselect the Training check box to remove training records from the list. Add New absence records, if required. <i>NOTE: Ensure that the Training check box is deselected in the Absences panel. When this check box is deselected, training absences are removed from the list making it easier to locate the maternity/paternity leave entries.</i>
	4100Q	Teacher with Teacher Number missing: Please supply a reason in a return level note.	If the member of staff is a qualified teacher, select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, enter a valid Teacher Number and then ensure that the SWC Post has been correctly selected from the drop-down list (via the Service Agreement panel).
	4105Q	Teacher number should be 7 or 8 digits.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, correct the Teacher Number in the Employment Details panel. This should be in the format NN/NNNNN where the first two digits indicate the year in which the person qualified.
	4110	Family name is missing or has two or more consecutive spaces.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, add or edit the Previous Name in the Basic Details panel.
	4120	Given name is missing or has two or more consecutive spaces.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, add or edit the Legal Forename in the Basic Details panel.

Type	Code	Error Message	Comment/Resolution
	4140	Former surname has incorrect format.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, correct the Preferred Surname in the Basic Details panel.
	4150	NI Number has invalid Format.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, correct the NI Number in the Personal Information panel. There must be nine characters: where the first two characters must be alpha, the next six characters must be numeric and the final character can be A, B, C, D or space. Also, the first character must not be D, F, I, Q, U or V and the second characters must not be D, F, I, O, Q, U or V.
	4155	Temporary NI number must not be supplied. This must be replaced or removed.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, amend or remove the NI Number located in the Personal Information panel. The first two characters of the NI Number should not be GB, BG, NK, KN, TN, NT or ZZ.
	4160Q	Member of workforce with missing NI Number.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, check, and if necessary, correct the NI Number in the Personal Information panel. This should be in the format LL-NN-NN-NN-L where L is a letter and N is a number.
	4180	Gender is missing or invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, select the Gender from the drop-down list in the Basic Details panel.
	4190	Date of Birth missing or has invalid format. Format should be CCYY-MM-DD	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, add or edit the Date of Birth in the Personal Information panel.
	4195Q	Two other members of staff also have a date of birth of 1 January, please check that this is correct.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, check the Date of Birth in the Personal Information panel.
	4200	Person's age must be between 13 and 100	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, edit the Date of Birth in the Personal Information panel. The age must be over 13.
	4220	Ethnicity is missing or invalid.	Ethnicity must be provided. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, check then add/edit the required Ethnicity from the drop-down list in the Personal Information panel.
	4225	Disability is missing or invalid.	Disability must be provided. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, check then add/edit the required disability by selecting it from the Impairments table in the Personal Information panel.
	4228	Qualified Status is missing for a teacher.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, select the QT Status (Qualified Teacher) check box.
	4230	QTS is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, select the QT Status (Qualified Teacher) check box.
	4231	EYTS is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, select the EYT Status (Early Years Teacher) check box.

Type	Code	Error Message	Comment/Resolution
	4232	QTLS is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, select the QTLS Status (Qualified Teacher Learning and Skills) check box.
	4235Q	Person is not expected to have QTS and be under 21 years of age on <ReferenceDate>.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, check and if necessary amend the Date of Birth in the Personal Information panel.
	4236Q	Person is not expected to have EYTS and be under 21 years of age on <ReferenceDate>.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, check and if necessary amend the Date of Birth in the Personal Information panel.
	4237Q	Person is not expected to have QTLS and be under 21 years of age on <ReferenceDate>.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, check and if necessary amend the Date of Birth in the Personal Information panel.
	4238Q	HLTA Status is missing for a Teaching Assistant.	Select Focus Person Staff , then select the name of the required staff member. Correct the HLTA Status checkbox in the Professional panel on the Professional Details tab.
	4240	HLTA Status is invalid.	Select Focus Person Staff , then select the name of the required staff member. Correct the HLTA Status checkbox in the Professional panel on the Professional Details tab.
	4245	Person cannot be shown as having HLTA status and be under 18 on <ReferenceDate>.	Select Focus Person Staff , then select the name of the required staff member. Check the Date of Birth in the Personal Details panel (Personal Details tab) and the HLTA Status check box in the Professional panel (Professional Details tab). If the employee has HLTA Status, then their date of birth must be prior to 1 January 18 years prior to the first four digits of their date of birth.
	4250	QTS Route is invalid.	Select Focus Person Staff , then select the name of the required staff member. Select the correct QTS Route from the drop-down list in the Professional panel on the Professional Details tab.
	4280	LA or School Level indicator missing or invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 4280.
	4310	Contract /Service Agreement Type is missing or invalid.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract and/or service agreement (Employment Details panel) to display the Edit Contract dialog. Select the correct Employment Type from the drop-down list.
	4350	Contract/Service Agreement Start Date is missing.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract/service agreement (Employment Details panel) to display the Edit Contract dialog. Enter the Contract Start Date .
	4355	Contract/Service Agreement Start Date cannot be in the future.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Check the Contract Start Date which must be less than or equal to the date of the return. If this contract is a future contract and is showing in the return, please contact your Local Support Unit.

Type	Code	Error Message	Comment/Resolution
	4357Q	Contract/Service Agreement Start Date more than 30 years ago.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Check the Contract Start Date which should be equal to or less than 30 years.
	4360	Contract has invalid end date for this Census.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Check the contract dates which must have either a Contract Start Date or Contract End Date must be on or after 1 September of the previous year. If you believe that this contract should not be showing in the return, please contact your Local Support Unit.
	4370	Contract End Date is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Check the Contract End Date .
	4375	Contract/Service Agreement end date must be at least 27 days after the start date.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Check the Contract End Date . If the contract Employment Type is not a Fixed Term , then the end date must not be prior or equal to the survey date <u>and</u> it must be at least 27 days after the Contract Start Date of the same contract or service.
	4376	Service agreements and temporary contracts that have lasted less than 28 days, as of reference date, will be picked up in the next year's census if they go on to last 28 days or more. Do not include them now.	Select Focus Person Staff , then the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Ensure that the correct Contract Start Date and End Date are recorded.
	4377Q	Contract/Service Agreement end date should be on or prior to Census Reference Date for this type of contract or agreement.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Edit the Contract End Date .
	4380	Contract/Service Agreement Type is Fixed Term therefore Contract End Date must be specified.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. For all fixed term contracts, a Contract End Date must be supplied.
	4385	Destination code must be provided for completed contracts.	<i>NOTE: Destination is not needed if contract is still open on reference date.</i> Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Where a Contract End Date (for teachers only) is supplied, you must also select a Contract Termination Reason from the drop-down list.
	4390Q	Destination code has been provided therefore contract End Date should be specified: If it cannot be supplied, please give a reason in a return level note.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. If you have selected a value from the Contract Termination Reason drop-down list, then you should also specify a Contract End Date .
	4400	Contract End Date cannot be before Contract Start Date.	This error should not occur as SIMS will not allow you to save a Contract End Date that precedes a Contract Start Date . Select Focus Person Staff , then check the Contract End Date (Employment Details tab).

Type	Code	Error Message	Comment/Resolution
	4410	Post is missing or invalid.	<p>Select Focus Person Staff, then select the required employee. Click the Employment Details tab, then Open the applicable Contract to display the Edit Contract dialog. Check that a Post Reference has been selected from the drop-down list. It may be necessary to add an applicable Service Term if it does not already exist.</p> <p>Click the Save button, then re-open the contract again and check the read-only entry in the Post Category/SWR Post/Payroll Post field. If the School Workforce Census Post needs changing:</p> <p>Select Tools Staff Pay Related, then select the required Service Term. Navigate to the Posts panel, then Open the applicable SWC Post to display the Edit Post dialog. Select the applicable value from the SWC Post drop-down list. Click the Save button.</p>
	4413	Post shown as Executive Head. One of the associated Roles must also be Executive Head.	<p>Select Focus Person Staff, then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Scroll down to the Role table and ensure that one of the associated roles is Executive Head by clicking the Open button to amend an existing role or clicking the New button to create a new role.</p>
	4414	Post shown as Head Teacher. One of the associated Roles must also be Head Teacher.	<p>Select Focus Person Staff, then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Scroll down to the Role table.</p> <p>Ensure that one of the associated roles is Head Teacher by clicking the Open button to amend an existing role, or clicking the New button to create a new role.</p> <p>Select Head Teacher from the Role drop-down list.</p>
	4415	Post shown as Deputy Head. One of the associated Roles must also be Deputy Head.	<p>Select Focus Person Staff, then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Scroll down to the Role table.</p> <p>Ensure that one of the associated roles is Deputy Head by clicking the Open button to amend an existing role, or clicking the New button to create a new role.</p> <p>Select Deputy Head from the Role drop-down list.</p>
	4416	Post shown as Assistant Head Teacher. One of the associated Roles must also be Assistant Head.	<p>Select Focus Person Staff, then select the required employee. On the Employment Details tab, Open the applicable contract (Employment Details panel) to display the Edit Contract dialog. Scroll down to the Role table.</p> <p>Ensure that one of the associated roles is Assistant Head by clicking the Open button to amend an existing role, or clicking the New button to create a new role.</p> <p>Select Assistant Head from the Role drop-down list.</p>
	4417Q	If Role is HLTA, then HLTA Status is expected to be true.	<p>Select Focus Person Staff, then select the required employee. On the Professional Details tab, check the staff member's HLTA Status (Professional tab) or their Contract Role (Employment Details tab).</p>
	4420	Date of Arrival in School is invalid.	<p>Select Focus Person Staff then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract, then edit the Employment Start Date (Employment Details panel).</p>

Type	Code	Error Message	Comment/Resolution
	4425Q	Please check: Date of Arrival in School is more than 40 years ago. Please confirm if this is correct.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Employment Dates record to display the Edit Employment History dialog. Check, and if necessary, edit the Employment Start Date .
	4430Q	Please check: Date of Arrival in School has not been supplied. Please confirm if this is correct.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Employment Dates record to display the Edit Employment History dialog. Check, and if necessary, edit the Employment Start Date .
	4440Q	Date of Arrival in School should not be later than the start of the contract: If Date of Arrival is later, please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Employment Dates record to display the Edit Employment History dialog. Check, and if necessary, edit the Employment Start Date .
	4460	Pay Range is invalid.	Select Focus Person Staff then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the applicable entry in the Salary Records table to display the Edit Contract Scale (or Salary) dialog. Ensure that the correct pay Scale (or Range Type) is selected from the drop-down list.
	4470Q	Please check: Qualified Status inconsistent with Pay Range type.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, check that the applicable qualified teacher check box(es) have been selected.
	4480Q	Please check: The Pay Range supplied is not valid for a support staff or teaching assistant Post.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the applicable entry in the Salary Records table to display the Edit Contract Scale (or Salary) dialog. Ensure that the correct pay Scale (or Range Type) is selected from the drop-down list.
	4490	Pay Range is invalid for the given Post. Head teachers, Deputy Heads and Assistant Heads must be paid under the 'Leadership Pay Range' or an 'Other Pay Range'.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the applicable entry in the Salary Records table to display the Edit Contract Scale (or Salary) dialog. Ensure that the correct pay Scale (or Range Type) is selected from the drop-down list.
	4495Q	Please check: Daily Rate should not be used except for agency or service agreement teachers.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, check the Service Agreement record. The Daily Rate check box should not be selected (except for agency or service agreement teachers).
	4505	Pay Range is invalid for the given post. Leading practitioners must be paid under the "Leading Practitioners" pay Range.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the applicable entry in the Salary Records table to display the Edit Contract Scale (or Salary) dialog. Ensure that the correct pay Scale (or Range Type) is selected from the drop-down list.
	4515	No Payment information has been provided.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract , then add payment information.
	4516Q	Teacher should have had a pay review since beginning of previous academic year. If they have not, please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract and then enter the Latest Pay Review Date , if applicable.

Type	Code	Error Message	Comment/Resolution
	4517Q	This return contains no Pay Review dates; please ensure that this is correct.	At least one pay review date should be included. Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract and then enter the Latest Pay Review Date , if applicable. Click the Save button.
	4521Q	Please supply the Framework under which this leadership teacher is being paid, i.e. 'Pre 2014' framework or '2014' framework.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract , then check the contract details. Alternatively, select Routines Statutory Returns School Workforce Census , then check the Base Pay in the Pay Details panel.
	4522Q	Teacher is being paid under 'Pre 2014' framework even though they arrived after 31 August 2014: Please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract and then check the contract details.
	4523Q	Please supply the Pay Range Minimum for this leadership teacher.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract , then check the contract details.
	4524Q	Please supply the Pay Range Maximum for this leadership teacher.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract , then check the contract details.
	4530	Base Pay is in an invalid format. Format must be 999999.99.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog, then check the SWC Base Pay (annual equivalent) . Select Tools Staff Pay Related then select the applicable service term. In the Pay Awards panel, Open the applicable record in the Scales table to display the Edit Scale dialog. Ensure that the correct salary amount is displayed adjacent to each scale point and is in the format 999999.99.
	4540	If staff member is not paid by a Daily Rate, then Base Pay must be provided.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract , then correct the Pay Scale . Also, check the SWC Base Pay (annual equivalent) via the Service Agreement table.
	4545Q	Staff member appears to be paid less than the minimum wage for apprentices, please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog, then check the value in the SWC Base Pay (annual Equivalent) field. Alternatively, select Routines Statutory Returns School Workforce Census , then check the Base Pay in the Pay Details panel.
	4550	Base Pay must not be provided where Daily Rate is Y.	Where the contract end date has not been entered or is after the census date and the daily rate is recorded, then the base pay must not be provided. Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog, then remove the value in the SWC Base Pay (annual Equivalent) field.

Type	Code	Error Message	Comment/Resolution
	4555	Pay (i.e. Base Pay, Pay Range, Regional Pay Range, Pay Framework, Pay Range Minimum and Pay Range Maximum) must not be provided for both Post and Role for the same contract or service agreement.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog, then edit the value in the SWC Base Pay (annual Equivalent) field.
	4560	Safeguarded Salary is in an invalid format. Format should be '1' or '0' or 'true' or 'false'.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Ensure that the Safeguarded Salary check box is selected/deselected, as applicable.
	4565Q	Staff member appears to be paid more than the maximum of the local government pay scale, please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog, then check the value in the SWC Base Pay (annual Equivalent) field. Alternatively, select Routines Statutory Returns School Workforce Census , then check the Base Pay in the Pay Details panel.
	4570	Daily Rate is invalid.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog then edit the details. Also check the Service Agreement by opening the applicable record to display the Edit Service Agreement dialog. The Daily Rate check box should not be selected (except for agency or service agreement teachers).
	4580	Destination Code is invalid.	This error is unlikely because default values are supplied in SIMS. Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog then select the correct value from the Contract Termination Reason drop-down list.
	4585	Leaving Reason is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract to display the Edit Contract dialog. Ensure that the correct Reason for Leaving is selected from the drop-down list.
	4586	If leaving reason is 'Left for other teaching Post' or 'Still in Education' then Destination must be employment in education.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract to display the Edit Contract dialog. Ensure that the correct Destination and Reason for Leaving are selected from the drop-down lists.
	4587	If leaving reason is 'Not Applicable-Change of Contract' then Destination must be the same.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract to display the Edit Contract dialog. If the Reason for Leaving is Not applicable - change of contract , ensure that the same value is selected from the Destination drop-down list.
	4588	If leaving reason is 'Deceased' then Destination must be 'Other'.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the required Contract to display the Edit Contract dialog. If the Reason for Leaving is Deceased , ensure that Other is selected from the Destination drop-down list.

Type	Code	Error Message	Comment/Resolution
	4600	Origin is invalid.	This error is unlikely because default values are supplied in SIMS. Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then select the correct value from the Origin drop-down list.
	4610	Origin must be provided for teachers who joined after 2009-08-31.	Select Focus Person Staff , then select the required employee. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then select the correct value from the Origin drop-down list.
	4700	No Role details have been supplied.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog, then add details. If a role already exists, check the role End Date .
	4710	Role Identifier is missing or invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog and then add details.
	4720	Post is inconsistent with Role Identifier.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog, then select the correct Role from the drop-down list. Alternatively, the post details might be incorrect in the service term. To edit, open the required service term via Tools Staff Pay Related , then edit the information in the Posts panel.
	4722Q	Post appears to be inconsistent with Role Identifier.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog, then select the correct Role from the drop-down list. Alternatively, the post details might be incorrect in the service term. To edit, open the required service term via Tools Staff Pay Related , then edit the information in the Posts panel.
	4723Q	Post appears to be inconsistent with Role Identifier.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog, then select the correct Role from the drop-down list. Alternatively, the post details might be incorrect in the service term. To edit, open the required service term via Tools Staff Pay Related , then edit the information in the Posts panel.
	4725Q	Role of TASS (Teaching Assistant) or HLTA (Higher Level Teaching Assistant) should be linked to post of TAS (Teaching Assistant).	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Click the New button adjacent to the Role table to display the Add Contract Role dialog, then select the correct Role from the drop-down list. Alternatively, the post details might be incorrect in the service term. To edit, open the required service term via Tools Staff Pay Related , then edit the information in the Posts panel.

Type	Code	Error Message	Comment/Resolution
	4730	Hours worked per week is in an invalid format. Format must be 99.99.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Edit the value in the Hours/Week field. It may also be necessary to edit the hours on the service term. Select Tools Staff Pay Related , then edit the Hour Worked/Week field in the Service Term panel.
	4735	Hours worked per week must not be provided for both Post and Role for the same Contract/Service Agreement.	Please contact your Local Support Unit for assistance, quoting validation error code 4735.
	4740	Hours worked per week is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Enter the hours worked per week in the Hours/Week field.
	4745Q	Member of staff is working more than 48 hours a week. Please confirm if this is true.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Check the value in the Hours/Week field. Edit the hours worked per week, if required.
	4746Q	The open contract for this member of staff is for less than 0.5 hours per week. If this is a zero hours contract it should be removed from the return. Please confirm if the hours recorded are correct.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Check the value in the Hours/Week field. Edit the hours worked per week, if required.
	4750	FTE Hours per week is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then edit the FTE field. It may also be necessary to edit the hours on the service term. Select Tools Staff Pay Related then select the applicable service term. Edit the Hours Worked/Week field located in the Service Term panel.
	4760	FTE Hours per week is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then edit the FTE field. It may also be necessary to edit the hours on the service term. Select Tools Staff Pay Related then select the applicable service term. Edit the Hours Worked/Week field located in the Service Term panel.
	4765Q	FTE hours normally expected to be at least 24 and no greater than 40.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then edit the FTE field.
	4770	Weeks per year is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then edit the Weeks/Year field. It may also be necessary to edit the hours on the service term. Select Tools Staff Pay Related then select the applicable service term. Edit the Weeks Worked/Week field located in the Service Term panel.
	4780	Weeks per year is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then enter the Weeks/Year . It may also be necessary to edit the hours on the service term. Select Tools Staff Pay Related then select the applicable service term. Enter the Weeks Worked/Week in the Service Term panel.

Type	Code	Error Message	Comment/Resolution
	4800	Category of Additional Payment is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the required Allowances , then enter the correct Category of Additional Payment .
	4810	Where Additional Payment Amount is provided the Category of Additional Payment must also be provided.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the required Allowances , then enter the correct Category of Additional Payment .
	4820	Additional Payment Amount is in an invalid format. Format must be 999999.99.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the required Allowances , then enter the correct Amount in the format 999999.99.
	4830	Where Category of Additional Payment is provided the Additional Payment Amount must also be provided.	Select Focus Person Staff , then select the name of the required staff member. On the Employment tab, Open a Service Agreement record to display the Edit Service Agreement dialog, then enter the SWC Additional Payment amount.
	4832	Pay End Date cannot be before Pay Start Date.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the required Allowances , then enter the correct Start Date and End Date for the additional payment.
	4833	Start and end dates of TLR3 payment must be provided.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog. Open the required Allowances , then enter the correct Start Date and End Date for the additional payment.
	4834Q	Additional payment start date is before beginning of previous academic year: please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Service Agreement to display the Edit Service Agreement dialog. Check that the SWC Additional Payment Amount is correct. Open the applicable Role and then ensure that the Start Date is correct.
	4900	First Day of absence must be in the previous academic year (01/09/2015 to 01/08/2016).	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then select the Type/Reason from the drop-down list. Also check that the Start Date is entered correctly.
	4910	First Day of absence is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then enter the Start Date . The Start Date is mandatory if the absence End Date , Working Days Lost or Payroll Absence Category have been entered.
	4920	First Day of Absence must be in the academic year before <ReferenceDate>.	The first day of absence must be before 1 September prior to the census date. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then edit the Start Date .
	4930	Last Day of absence is in an invalid format. Format must be CCYY-MM-DD.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then ensure that the End Date is entered in the correct format (CCYY-MM-DD).

Type	Code	Error Message	Comment/Resolution
	4935Q	Last Day of absence is missing for a non-maternity absence – please confirm if absence is ongoing.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab – Absences panel, Open the applicable Absences record to display the Edit Absence dialog. If the absence is <u>not</u> on going, enter the End Date . <i>NOTE: Ensure that the Training check box is deselected in the Absences panel. When this check box is deselected, training absences are removed from the list making it easier to locate the maternity/paternity leave entries.</i>
	4936	Last Day of absence must be in the current or preceding academic year.	Where the last day of absence is provided, it must be on or after 1 September of the preceding calendar year. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then edit the End Date .
	4940	Last Day of absence cannot be before First Day of absence.	Where the last day of absence is provided, it must be later than or equal to the first day of absence. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then edit the End Date .
	4945Q	Last Day of absence is not expected to be after <ReferenceDate>, except in cases of maternity or paternity leave. Please confirm if last day of absence is correct.	Where the last day of absence is provided and the Type/Reason not equal to Maternity/Paternity leave , the last day of absence should <u>not</u> be after the census date. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog. Check that the Type/Reason and the End Date are correct. <i>NOTE: Ensure that the Training check box is deselected in the Absences panel. When this check box is deselected, training absences are removed from the list making it easier to locate the maternity/paternity leave entries.</i>
	4950Q	More than one absence record without an end date, please confirm if this is correct.	There should not be more than one absence record where the End Date is missing. Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab - Absences panel, Open any past absence to display the Edit Absence dialog. Ensure that the End Date is entered.
	4960Q	More than one absence record with absence category of sickness or pregnancy related absence covering the same date(s): Please supply a reason in a return level note.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the required sickness Absences record to display the Edit Absence dialog. Check that the Type/Reason , Start Date and End Date are correct. <i>NOTE: Ensure that the Training check box is deselected in the Absences panel. When this check box is deselected, training absences are removed from the list making it easier to locate the sickness entries.</i>
	4980	Working Days Lost is in an invalid format. Format must be 999.9 and should be to the nearest half-day.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absences record to display the Edit Absence dialog, then edit the Working Days Lost . The entry must be in the format 999.9.
	4990	Where Last Day of a sickness absence is provided, then the number of Working Days Lost must be greater than zero.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absence record to display the Edit Absence dialog, then edit the value in the Working Days Lost field.

Type	Code	Error Message	Comment/Resolution
	4922	Where Last Day of a pregnancy related absence is provided then the number of Working Days Lost must be greater than zero.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absence record to display the Edit Absence dialog, then edit the value in the Working Days Lost field.
	5000	Absence Category is invalid.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absence record to display the Edit Absence dialog. Select the correct Absence Category from the drop-down list.
	5010	Absence Category is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab, Open the applicable Absence record to display the Edit Absence dialog. Select the Absence Category from the drop-down list.
	6000	Subject Code is invalid.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, select the correct code from the General Subject drop-down list. Alternatively, select Tools Setups Subjects , then select the required subject. In the Basic Details panel, map the DfE subject code to the subject.
	6100	Subject Code is missing.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, select the required code from the General Subject drop-down list. Alternatively, select Tools Setups Subjects , then select the required subject. In the Basic Details panel, map the DfE subject code to the subject.
	6110	Subject Hours is invalid. Subject hours should be in the format 99.99 and should be less than or equal to 40.00.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, edit the Hours Taught ensuring that the format is 99.99 and that the number of hours is less than or equal to 40.00.
	6120	Subject Hours is missing	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, add the Hours Taught ensuring that the format is 99.99 and that the number of hours is less than or equal to 40.00.
	6130	Year Group (NC Year Group) is invalid.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, select the correct curriculum year from the Year Groups Taught column drop-down list.
	6140	Year Group is missing.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, select the required curriculum year from the Year Groups Taught column drop-down list.
	6145	Two or more curriculum records with the same Subject/Year Group combination.	There should be no two curriculum records (within the same staff details record) that share both subject and year group. Select Routine Statutory Returns School Workforce Census , then select the current return. In the Curriculum for Teachers and Teaching Assistants panel, edit the General Subject and the Year Groups Taught , so that no record has the same subject/year group combination.

Type	Code	Error Message	Comment/Resolution
	6200	Qualification Code is invalid.	Select Focus Person Staff then select the name of the required staff member. On the Professional Details tab, Open the applicable Qualification record to display the Edit Qualification dialog Select the correct Qualification Level from the drop-down list.
	6205	Class of Degree must be provided for teachers with a degree arriving in the school from 1 August 2013.	Select Focus Person Staff , then search for and select the required person. Select the Professional Details tab, then Open an existing Qualification or click the New button to display the Edit (or Add a New) Qualification dialog. Ensure that the Class of Degree is selected from the drop-down list.
	6210	Qualification Code is missing.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, Open the applicable Qualification record to display the Edit Qualification dialog, then select the required Qualification Level from the drop-down list.
	6220	Subject Code is invalid Change to "Subject Code is invalid".	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, Open the applicable Qualification record to display the Edit Qualification dialog, then select the correct First Subject, Qualified from the drop-down list.
	6245	Qualification Subject Codes cannot be the same.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, Open the applicable Qualification record to display the Edit Qualification dialog. Ensure that different subject codes are selected from the First Subject, Qualified and Second Subject, Qualified drop-down lists.
	6250	Too many Subjects have been recorded for this Qualification. There must be no more than two.	Select Focus Person Staff , then select the name of the required staff member. On the Professional Details tab, Open the applicable Qualification record to display the Edit Qualification dialog. Ensure that the correct subject codes are selected from the First Subject, Qualified and Second Subject, Qualified drop-down lists.
	6500	There is more than one record with the same Teacher Number.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, ensure that the correct teacher number is entered in the Teacher Number field. This should have the format NN/NNNNN.
	6510	There is more than one record with the same NI Number.	Select Focus Person Staff , then select the name of the required staff member. On the Personal Details tab - Personal Information panel, ensure that the NI Number is correct.
	6530Q	Please Check: The same person has a total Full Time Equivalent ratio greater than 1.5.	Select Focus Person Staff , then select the name of the required staff member. On the Employment Details tab, Open the applicable Contract to display the Edit Contract dialog, then edit the value in the FTE field. Where a person has a single role, the FTE ratio for the role (where the FTE ratio is calculated by dividing the Hours Per Week by FTE Hours) should not be greater than 1.5. Where the same person has more than one role, either because there is more than one concurrent Contract, or because one or more concurrent contract contains multiple roles, then the total FTE ratio for all roles (where total FTE ratio for all roles is calculated by accumulating the FTE ratio for each role, and the FTE ratio for each role is calculated by dividing the Hours Per Week by FTE Hours) should not be greater than 1.5.
	6540Q	At least one staff record in this school's return should show a role of Head Teacher or Executive Head Teacher.	Select Focus Person Staff , then select the name of the staff member who has the role of Head Teacher or Executive Head Teacher. On the Employment Details tab, Open the required Contract , then add a new Role of Head Teacher .

Type	Code	Error Message	Comment/Resolution
	6550Q	At least one staff record in this school's return should show a role of SENC (SEN Co-ordinator) under a current contract. Where SENCO is missing please add it to the appropriate staff record.	Select Focus Person Staff , then select the name of the staff member who has the role of SEN Co-ordinator. On the Employment Details tab, Open the required Contract , then add a new Role of SEN Co-ordinator .
	7000	Vacancy Post is invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 7000.
	7005	Vacancy Post is missing.	Select Routine Statutory Returns School Workforce Census , then select the current return. In the Vacancies on Census Day panel, select the required Post Name from the drop-down list.
	7010	Vacancy Subject not required for this Vacancy Post.	Subjects are <u>not</u> required for some vacancies, i.e. Head Teacher, Deputy Head, Executive Head and Assistant Head. Select Routine Statutory Returns School Workforce Census , then select the current return. In the Vacancies on Census Day panel, then select (NAP) - Not Applicable from the General Subject drop-down list.
	7020	Vacancy Subject required for this Vacancy Post.	Subjects are required for some vacancies, i.e. Head Teacher, Deputy Head, Executive Head and Assistant Head. Select Routine Statutory Returns School Workforce Census , then select the current return. In the Vacancies on Census Day panel, select the required vacancy, then select the applicable General Subject from the drop-down list.
	7030	Vacancy Subject is invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 7030.
	7040	Vacancy Tenure is invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 7040.
	7050	Vacancy Temporarily Filled is invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 7050.
	7060	Vacancy Advertised is invalid.	Please contact your Local Support Unit for assistance, quoting validation error code 7060.
	7070	Vacancy Tenure, Vacancy Temporarily Filled and/or Vacancy Advertised is missing.	Please contact your Local Support Unit for assistance, quoting validation error code 7070.
	7100	One figure must be returned for each of Occasional Teachers with Qualified Teacher Status, Occasional Teachers without Qualified Teacher Status and Occasional Teachers with unknown Qualified Teacher Status. Where more than one record has been provided for any of these please combine them, where no record has been provided for one of these categories please provide. Please note: Qualified Teacher means a teacher with QTS or QTLS or EYTS.	Select Routine Statutory Returns School Workforce Census , then select the current return. Ensure that the Count and Number of Occasional Teachers (Total) are correct in the Occasional Teachers on Census Day panel.

Type	Code	Error Message	Comment/Resolution
	7110	Number of Qualified Occasional Teachers present on Census Reference Date: value must be a non-negative whole number Please note: Qualified Teacher means a teacher with QTS or QTLS or EYTS.	Select Routine Statutory Returns School Workforce Census , then select the current return. Amend the Number of Occasional Teachers With QTS in the Occasional Teachers on Census Day panel. This must be a non-negative whole number (can be zero).
	7111	Number of Unqualified Occasional Teachers present on Census Reference Date: value must be a non-negative whole number. Please note: Qualified Teacher means a teacher with QTS or QTLS or EYTS.	Select Routine Statutory Returns School Workforce Census , then select the current return. Check the Number of Occasional Teachers Without QTS in the Occasional Teachers on Census Day panel. This must be a non-negative whole number (can be zero).
	7112	Number of Occasional Teachers where not known if qualified or not and who are present on Census Reference Date: value must be a non-negative whole number.	Select Routine Statutory Returns School Workforce Census , then select the current return. Check the Number of Occasional Teachers Where QTS Not Known in the Occasional Teachers on Census Day panel. This must be a non-negative whole number (can be zero).
	7120Q	Number of Qualified Occasional Teachers present on Census Reference Date is unexpectedly high (40 or more): Please supply a reason in a return level note.	Select Routine Statutory Returns School Workforce Census , then select the current return. Check the Number of Occasional Teachers (Total) in the Occasional Teachers on Census Day panel. If the total is higher than 40, ensure that the values in the Occasional Teachers on Census Day table are correct.
	7121Q	Number of Unqualified Occasional Teachers present on Census Reference Date is unexpectedly high (10 or more): Please supply a reason in a return level note.	Select Routine Statutory Returns School Workforce Census , then select the current return. Check the Number of Occasional Teachers Without QTS and Number of Occasional Teachers Where QTS Not Known in the Occasional Teachers on Census Day panel. The number should be 10 or more.
	7122Q	Number of Teachers where not known if qualified or not and who are present on Census Reference Date is unexpectedly high (10 or more): Please supply a reason in a return level note.	Select Routine Statutory Returns School Workforce Census , then select the current return. Check the Number of Occasional Teachers Where QTS Not Known in the Occasional Teachers on Census Day panel. The number should be less than 10.
	7210	Number of Agency/Third Party support staff present on Census Reference Date: value must be a non-negative whole number.	Please contact your Local Support Unit for assistance, quoting validation error code 7210.

Type	Code	Error Message	Comment/Resolution
	7220Q	Number of Agency / Third Party support staff present on Census Reference Date is unexpectedly high (50 or more): Please supply a reason in a return level note.	Ignore this validation query if there are no Third Party service providers, otherwise: Select Routines Statutory Returns School Workforce Census , then select the current return. On the School Workforce Census Return Details page, edit the Count in the Third Party Staff on Census Day panel.
	7230	Count of Agency/Third Party support staff must not include any Teaching Roles.	Select Routines Statutory Returns School Workforce Census , then select the current return. On the School Workforce Census Return Details page, check the Role(s) in the Third Party Staff on Census Day panel. Agency/Third Party support staff must not include: ASHT DPHT EXHT HDTR MISC MUSC PERI SENC SPLY TCHR TMIS TNON TPRU
	7240Q	Please note that this return contains no vacancy records. Please ensure that is correct, in which case a note of confirmation must be provided in COLLECT. Please check the 'School Workforce Census: Minimum notepad entries' guidance document for the accepted wording.	Select Routines Statutory Returns School Workforce Census , then select the applicable return. In the Vacancies on Census Day panel, ensure that any vacancies on census day are recorded. If there are no vacancies on census day, ensure that confirmation note is provided in COLLECT.
	8000	It is expected that part time headcount would be greater than FTE.	Select Focus Person Staff , then check the details. The number of full-time Educational Psychologists should be less than the number of part-time Educational Psychologists.
	8010	Part time headcount, full time headcount and full time equivalent must be present.	Select Focus Person Staff , then check the details.